

SCIROCCO Tool to Assess Readiness for Integrated Care

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Co-funded by the Health Programme of the European Union

The SCIROCCO Exchange project is co-funded by the Health Programme of the European Union under Grant Agreement No.: 826676 (Chafea)

Study Visit to Israel – 12 December 2019

Outline of the Presentation

1. Rationale for SCIROCCO tool

- 2. What is SCIROCCO tool?
- 3. Functionalities of SCIROCCO tool

4. Next steps for SCIROCCO tool

5. Experience of users





RATIONALE FOR SCIROCCO TOOL



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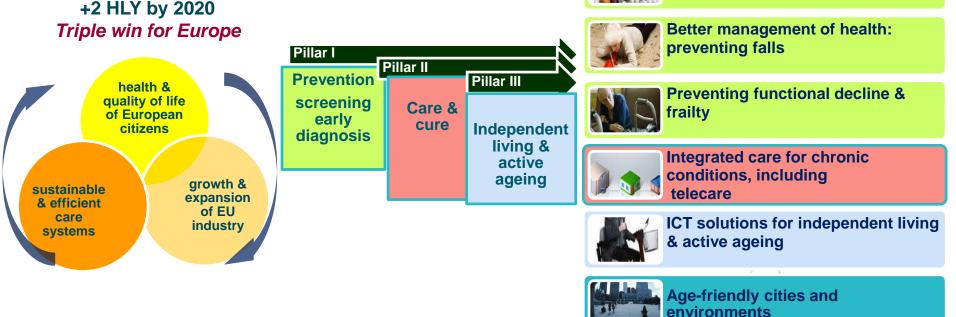
Start of SCIROCCO Journey (2012) European Innovation Partnership on Active and Healthy Ageing



crosscutting, connecting & engaging stakeholders across sectors, from private & public sector Specific Actions



Improving prescriptions and adherence to treatment





EUROPEAN INNOVATION PARTNERSHIP

on Active and Healthy Ageing

European Commission > EIP on AHA > Action Groups > B3

ŧ	About the partnership	Action Groups	Reference Sites	I2M	Blueprint	MAFEIP	Library	News	Events	
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A1 Adherence to prescription

A2 Falls prevention

A3 Lifespan Health Promotion [...]

B3 Integrated care

Key documents

Documents of meetings

Achievements

C2 Independent living solutions

D4 Age friendly environments



Action Group B3 Replicating and tutoring integrated care for chronic diseases

The Action Group on integrated car around 120 multi-stakeholde

> Challenges of Scaling-up

resenting

How to use existing evidence?

What elements of Good Practice are transferable?

What is my local environment like?

Is my environment ready to adopt a Good practice?

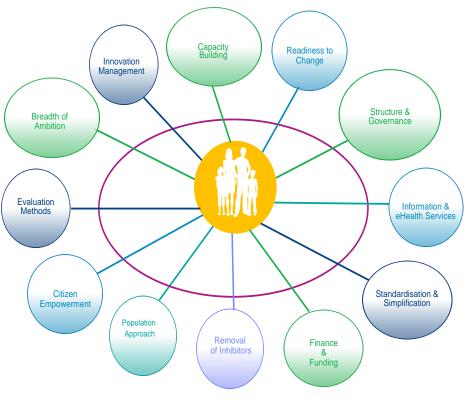
What information do I need to enable the adoption of Good Practice?

> How to create local conditions for the adoption of Good Practice?





From Challenges to Opportunities: B3 Maturity Model for Integrated Care



Qualitative assessment based on interviews and desk research

Phase 1: Interviews with 6 regions involved in EIP AHA (Feb – April 2014)

Athens; Basque Country; Catalonia; Galicia; N Ireland; Saxony

Phase 2 Interviews with 6 regions involved in EIP AHA (Jan– March 2015)

S Denmark; Skane; Scotland; Puglia; Medical Delta (Delft); Olomouc





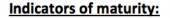
Further Development of B3 Maturity Model

Finance & Funding

Objectives:

Changing systems of care so that they can offer better integration requires initial investment and funding; a degree of operational funding during transition to the new models of care; and on-going financial support until the new services are fully operational and the older ones are de-

commissioned. Ensuring that initial and on-going costs causes the full range of mechanisms from regional/nation Union investment funds, public-private partnerships (PPP)



Use of regional/national stimulus funds; innovative procur multi-year contracts for IT service provision).

Assessment:

- 0 No special funding allocated or available
- 1 Fragmented innovation funding, mostly for pilots
- 2 Consolidated innovation funding available through competitic
- 3 Regional/national (or European) funding or PPP for testing and
- 4 Regional/national funding for scaling-up and on-going operati
- 5 Secure multi-year budget, accessible to all stakeholders, to en





European Innovation Partnership on Active and Healthy Ageing

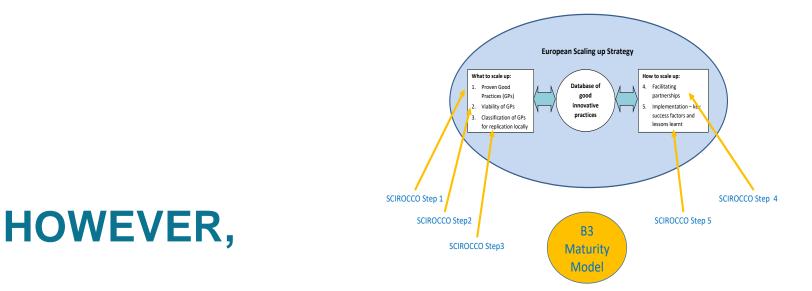
B3 Action Group on Integrated Care

Maturity Model for Adoption of Integrated Care Enabled by ICT

Quick Start Guide

The B3 Maturity Model is a conceptual model intended to show how healthcare systems are attempting to deliver more integrated care services for their citizens. It has been derived from interviews with 12 European countries, or regions within a country, responsible for healthcare delivery. The many activities that need to be managed in order to deliver integrated care have been grouped into 12 'dimensions', each of which addresses a part of the overall effort. By considering each dimension, assessing the current situation, and allocating a measure of maturity within that domain (on a 0-5 scale), it is possible for a country or region to develop a 'radar diagram' which reveals areas of strength, and also gaps in capability. Using these insights, and comparing the radar diagram with those of other regions/countries that have conducted the same exercise, it should be possible to find expertise to fill the gaps in capability, and to offer to others knowledge and experience from the sites' areas of strength.

This Quick Start Guide is intended to provide a simple description of the model and its dimensions, along with guidance on how to measure maturity, so that an assessment can be quickly carried out.



VALIDATION & TESTING IS NEEDED

2016







SCIROCCO PROJECT: Scaling-up integrated care in context

EU Health Programme

- ► Budget: €2,204,631.21
- Start: 1 April 2016
- ► 10 Partners:



OBJECTIVES

To improve **the assessment of good practices** in order to filter and identify potentially adoptable good practices for health and care systems;

To assess the health and care delivery system of a region in terms of its maturity to adopt good practice in the provision of integrated care;

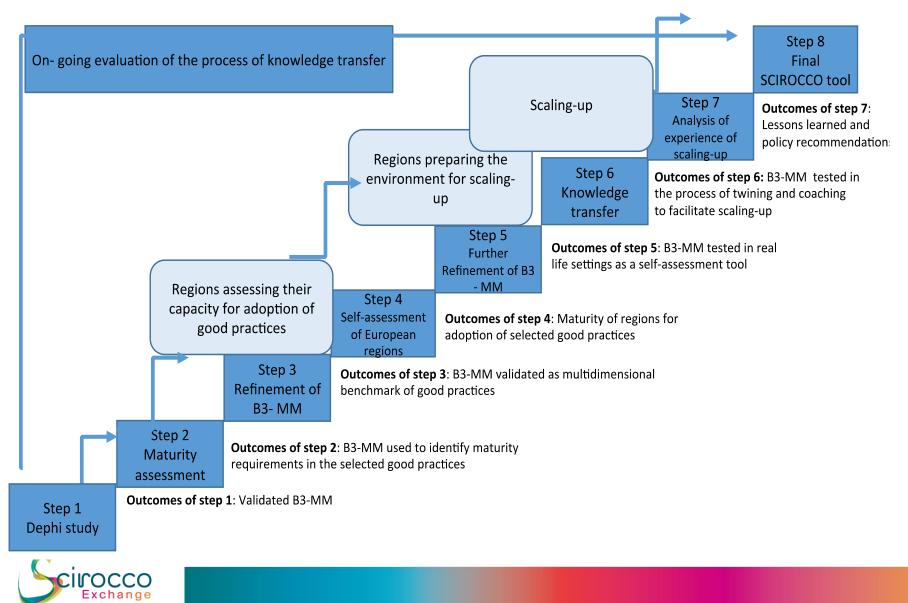
To facilitate the process of information sharing between regions to shared lessons learned, thereby speeding up adoption and scaling-up;

To provide a refined, validated and tested tool that facilitates the adoption of integrated care.





What did we do?



Validity and Reliability

of the SCIROCCO tool



OBJECTIVE:

To systematically test the validity and reliability of the B3-MM/ SCIROCCO tool.

Step1 - Content Validity of B3-MM: Does the content of B3-MM, reflect what it is intended to?

- *Methods:* Literature review and Delphi survey.
- *Outcomes:* The wide range of dimensions and measurement scales reflect the maturity for integrated care.

Grooten L, Borgermans L, Vrijhoef HJM. An Instrument to Measure Maturity of Integrated Care: A First Validation Study. International Journal of Integrated Care. 2018;18(1):10.

Step2 - **Structural validity of SCIROCCO tool:** Do all the 12 dimensions contribute to assessing maturity for integrated care?

- *Methods:* Quantitative analysis to examine the structure of the Tool in the dataset.
- Outcomes: All 12 dimensions contribute to assessing maturity for integrated care.





Validity and Reliability

of the SCIROCCO tool



Step3 - **Convergent Validity of SCIROCCO tool**: Does the SCIROCCO tool show a relation with another tool which is supposed to assess a similar concept?

- *Methods:* Comparing the SCIROCCO tool to another test that assesses a related concept.
- Outcomes: Some support for convergent validity was found.

Step4 - **Reliability of SCIROCCO Tool**: Are the responses by stakeholders to the 12 dimensions on the tool consistent with each other?

- *Methods:* Quantitative analysis to examine the reliability of the tool in the dataset.
- *Outcomes:* The SCIROCCO tool showed good internal consistency.







Outcomes: SCIROCCO tool

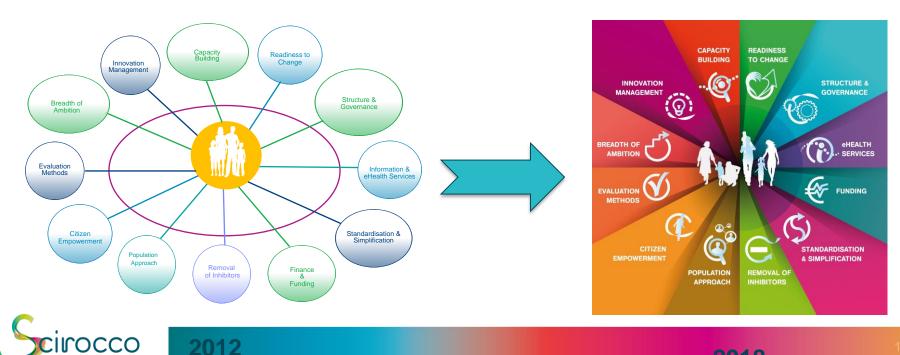


caling Integrated Care in Contex

European Innovation Partnership on Active and Healthy Ageing









WHAT IS SCIROCCO TOOL?

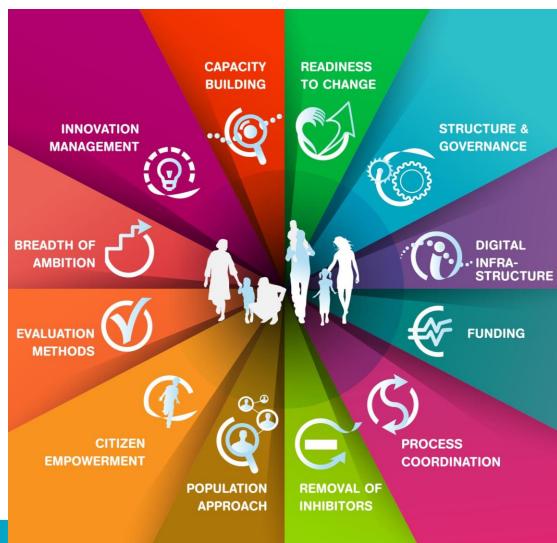


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SCIROCCO Tool for Integrated Care https://scirocco-exchange-tool.inf.ed.ac.uk

Online self-assessment tool to assess the readiness for the adoption and scaling-up of integrated care Validated and tested in over 72 regions/organisations **Available in 9 languages**



SCIROCCO Exchange Community



Exchange

- Australia
- Alberta, Canada
- Flanders, BE
- Sofia, BG
- Olomouc region, CZ
- Region of Southern DK*
- Gesundes Kinzigtal, D
- Saxony, D
- Attica, GR
- Carinthia, GR
- Iceland
- India
- Bologna, IT
- Campania, IT
- Lombardy, IT
- Puglia, IT

- Kaunas, LT
- Poland, PL
- Amadora, PT
- Asturias, SP
- Badalona, SP
- Basque Country, SP
- Catalonia, SP
- Extremadura, SP
- Murcia, SP
- Valencia, SP
- Norrbotten, SE
- Skane, SE
- Northern Ireland, UK

nd Silos

- Scotland, UK
- Slovakia, SVK
- Slovenia, SLO
- Wales, UK



If the existing systems of care need to be re-designed to provide a more integrated set of services, this will require change across many levels, the creation of new roles, processes and working practices, and new systems to support information sharing and collaboration across care teams. This will be disruptive and may be viewed negatively by workers, press and public, so a clear case needs to be made for those changes, including a justification, a strategic plan, and a vision of better care.

Assessment scale

- 0- No acknowledgment of compelling need to change
- 1- Compelling need is recognised, but no clear vision or strategic plan
- 2– Dialogue and consensus-building underway; plan being developed
- 3– Vision or plan embedded in policy; leaders and champions emerging
- 4– Leadership, vision and plan clear to the general public; pressure for change
- 5- Political consensus; public support; visible stakeholder engagement



Capturing Maturity Level







FUNCTIONALITIES OF SCIROCCO TOOL



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Assessing readiness of healthcare system for integrated care



Co-funded by the Health Programme of the European Union

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Objective of the Assessment

The objective of the assessment process is to:

- Capture the perceptions of stakeholders on maturity and readiness of their healthcare systems for the adoption of integrated care;
- Identify strengths and weaknesses of regions/organisations in adoption of integrated care;
- Facilitate multi-disciplinary discussions and dialogue of stakeholders involved, including consensus on the current progress towards integrated care and future actions to address the gaps;
- Provide basis for further improvement of a particular domain of integrated care through knowledge transfer and twinning and coaching activities.





Scoping the Assessment – "What is a healthcare system"?

The structure of healthcare systems vary considerably, as well as ambitions and understanding of integrated care across regions and countries. Hence, scoping of the system for the assessment remains <u>flexible and tailored to the local</u> <u>circumstances and needs.</u>

However, the following should be taken into consideration:

- Local objectives of the assessment process
 - What do you want to achieve with these outcomes?
- Local organisation of healthcare system
 - What level of assessment to consider e.g. macro, meso and/or micro levels? National versus regional perspective?
- Local understanding of integrated care
 - What is your ambition in integrated care?
 - Who is involved in the planning, commissioning and implementing integrated care?



Assessing the Maturity of Healthcare System

The self-assessment **process** consists of the following steps:

1. Local organiser(s) **identify local stakeholders** to be involved, based on the objectives and scope of the assessment process.

2. The stakeholders **individually conduct the assessment** by using SCIROCCO tool

3. The stakeholders share their individual assessments with the organiser(s) of the assessment process

4. A workshop is organised to discuss the outcomes and reach a consensus on the maturity of the healthcare system and future actions to be considered for the improvement.



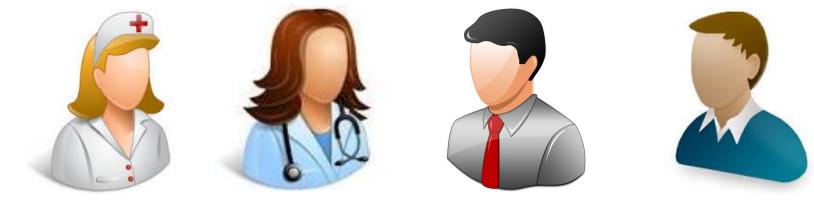
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Step 1: A Multidisciplinary Team

Integrated care is designed and deployed by the <u>multidisciplinary</u> <u>teams</u>. As such, it is important to capture the diversity of perspectives in the assessment process. The following should be taken into account:

- Discipline decision-maker, healthcare professional, IT specialist, regulators, payers, users group, innovation agencies
- Sector health care, social care, housing and voluntary sector.
- Position in organisation seniority, front-line, back-office.



Step 2: Performing an Individual Assessment

Invite the selected stakeholders to register and use SCIROCCO tool

<u>https://scirocco-exchange-</u> tool.inf.ed.ac.uk/login/?redirect_to=https%3A%2F%2Fscirocc o-exchange-tool.inf.ed.ac.uk

Inform / Distribute the various supportive documentation to inform stakeholders about the self-assessment process, including the online tutorials:

http://www.scirocco-project.eu/maturity-model-in-practicescirocco-tools-demos/

► Timeline: Usually 2 weeks





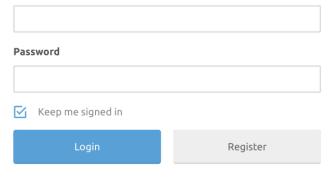
Step 2: Performing an Individual Assessment Registration

Username or E-mail

Scirocco Self-Assessment Tool for Integrated Care

HOME	HEALTHCARE SYSTEM ASSESSMENTS	GOOD PRACTICE ASSESSMENTS	TWINNING AND COACHING	LOGIN/REGISTER
Log	gin/Register			

Choose your language!



Forgot your password?



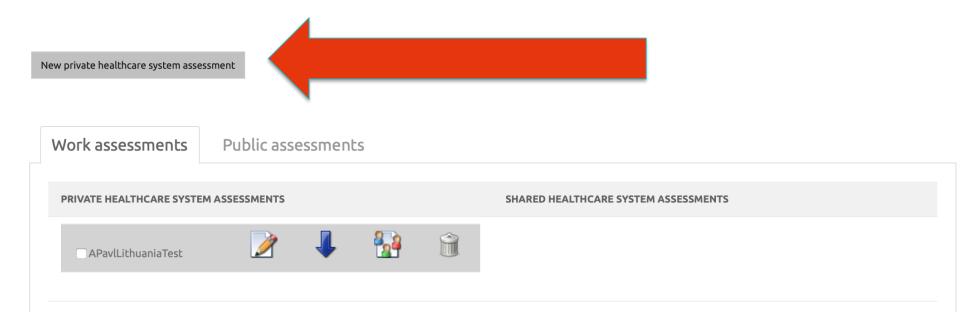


Step 2: Performing an Individual Assessment Healthcare system assessment

Healthcare System Assessments

Starting from this page, you can perform the following actions:

- conducting a private healthcare system assessment with regards to integrated care HELP
- facilitating multi-disciplinary discussions and consensus-building about the healthcare system assessment HELP
- facilitating twinning and coaching informed by the maturity of the healthcare system for integrated care HELP





Step 2: Performing an Individual Assessment New private healthcare system assessment

Maturity Assessment

The objective of this page is to assess the maturity of healthcare systems with regards to integrated care.

Questions marked with * are compulsory

Assessment name:

0

APavl[HealthcareSystem] 10chars max

Assessment Description*

Q2 Q3 Q4 Q5 Q6 Q7 Q8 Q9 Q10 Q11 Q12

1. Readiness to Change

○ 0- No acknowledgement of compelling need to change

 \bigcirc 1- Compelling need is recognised, but no clear vision or strategic plan

 \bigcirc 2- Dialogue and consensus-building underway; plan being developed

igodot 3- Vision or plan embedded in policy; leaders and champions emerging

O4- Leadership, vision and plan clear to the general public; pressure for change

○ 5- Political consensus; public support; visible stakeholder engagement

If someone asked you to justify your rating here what would you say (please provide a few short sentences):



Step 2: Performing an Individual Assessment

Assessment

Description*

Q1 Q2 Q3 Q4 Q5 Q6 Q7 Q8 Q9 Q10 Q11 Q12

1. Readiness to Change

- 0- No acknowledgement of compelling need to cha
- ○1- Compelling need is recognised, but no clear visio
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- \bigcirc 3- Vision or plan embedded in policy; leaders and c
- O4- Leadership, vision and plan clear to the general **p**
- 5- Political consensus; public support; visible stakel

If someone asked you to justify your rating here what short sentences):

Q1. Readiness to Change: Objectives

If the existing systems of care need to be re-designed to provide a more integrated set of services, this will require change across many levels, the creation of new roles, processes and working practices, and new systems to support information sharing and collaboration across care teams. This will be disruptive and may be viewed negatively by workers, press and public, so a clear case needs to be made for those changes, including a justification, a strategic plan, and a vision of better care.

- Creating a compelling vision, with a real sense of urgency, and enlisting stakeholder support including political leadership, management, care professionals, public and press.
- Accepting the reality that care systems are unsustainable and need to change.
- Considering the need to address the risk of health and social inequalities.
- Publishing a clear description of the issues, the choices that need to be made, and the desired future state of the care systems, stating what will be the future experience of care.

Ok

 Creating a sense of urgency to ensure sustained focus and building a "guiding coalition" for change.



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Save

Step 2: Performing an Individual Assessment

O

Assessment Description*

Q1 Q2 Q3 Q4 Q5 Q6 Q7 Q8 Q9 Q10 Q11 Q12

5. Funding

 \bigcirc 0- No additional funding is available to support the move towards integrated care

- ○1- Funding is available but mainly for the pilot projects and testing
- 2- Consolidated innovation funding available through competitions/grants for individual care providers and small-scale implementation
- O3- Regional/national (or European) funding or PPP for scaling-up is available
- 4- Regional/national funding and/or reimbursement schemes for on-going operations is available
- 5- Secure multi-year budget and/or reimbursement schemes, accessible to all stakeholders, to enable further service development
- If someone asked you to justify your rating here what would you say (please provide a few short sentences):

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Step 2: Performing an Individual Assessment

Assessment

Description*

Q1 Q2 Q3 Q4 Q5 Q6 Q7 Q8 Q9 Q10 Q11 Q12

12. Capacity Building

O- Integrated care services are not considered for capacity building

○1- Some approaches to capacity building for integrated care services are in place

• 2- Cooperation on capacity building for integrated care is growing across the region

O3- Learning about integrated care and change management is in place but not widely implemented

○ 4- Systematic learning about integrated care and change management is widely implemented; knowledge is shared, skills retained and there is a lower turnover of experienced staff

○ 5- A "person-centred learning healthcare system" involving reflection and continuous improvement is in place

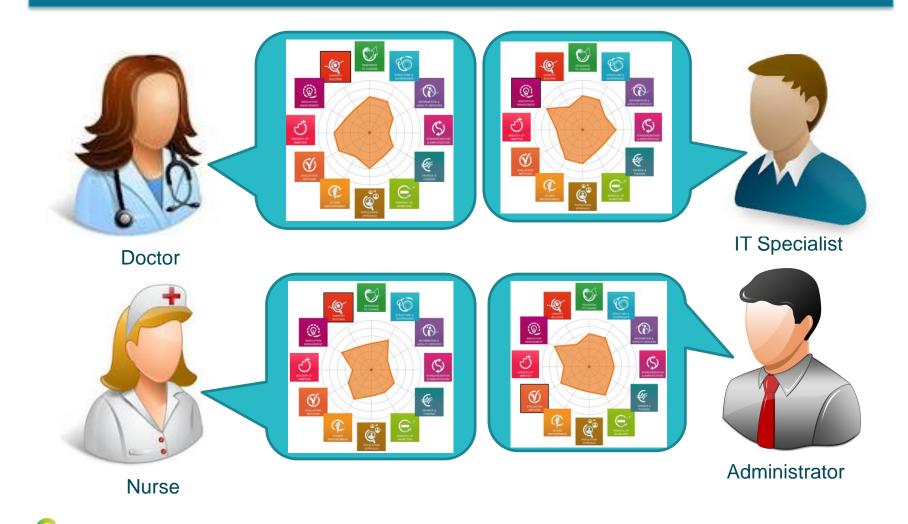
If someone asked you to justify your rating here what would you say (please provide a few short sentences):

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Step 2: Performing an Individual Assessment Outcomes

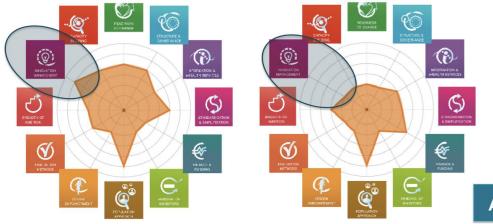


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COExchange

Step 2: Performing an Individual Assessment Outcomes

ASL BT: General Director & IT Specialist



ASL BA: General Director & Patients' Representative







Step 2: Performing an Individual Assessment Outcomes

Strategic versus Operational Level









Step 2: Sharing of Individual Assessment

Maturity Assessmer

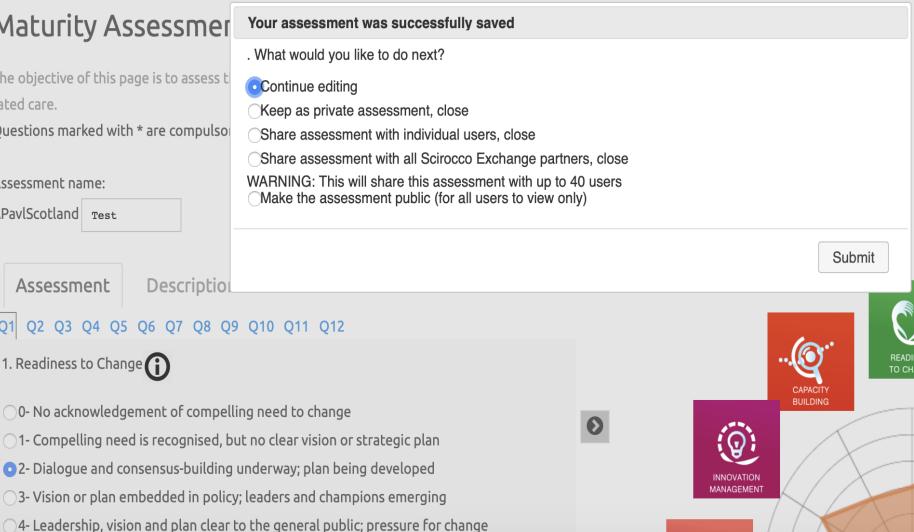
The objective of this page is to assess t rated care.

Questions marked with * are compulso

Assessment name:

APavlScotland Test

Q1



Step 3: Data Collection and Data Analysis

Each regional organiser of the assessment process:

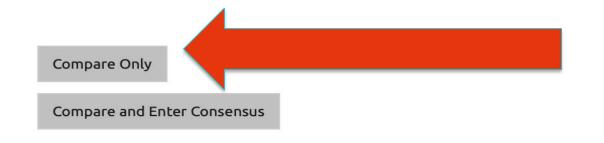
- Reviews the individual responses and produce the composite spider diagram combining all stakeholders' responses using SCIROCCO tool.
- Identifies the areas where consensus has been reached.
- Identifies the areas where the consensus has not been reached and further consensus-building process needs to be planned.
- Prepare face-to-face consensus-building workshop to review the outcomes of the individual assessments and reach the agreement on the maturity of a particular healthcare system, including suggestions for the future improvements.



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Step 3: Data Collection and Data Analysis Composite diagrams

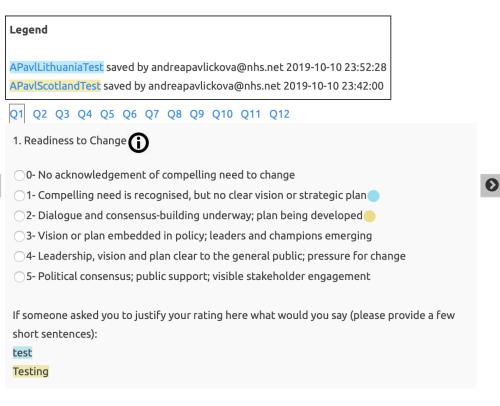
Public asso	essment	S	
ASSESSMENTS			
2	Ţ	8 24	Î
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			Public assessments





Step 3: Data Collection and Data Analysis Composite diagrams

Assessment Comparison



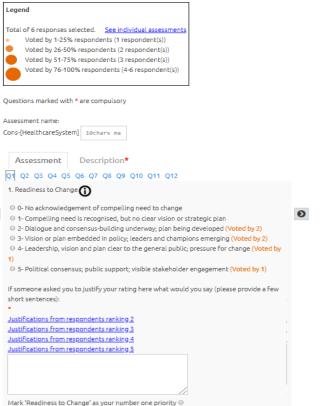




Step 3: Data Collection and Data Analysis Composite diagrams

Consensus Maturity Assessment

This page allows you to reach a consensus amongst your team as to the level of maturity of your healthcare system with regards to integrated care, considering the views of the different individual respondents or sub-teams.







Save composite questionnaire

Step 4: Negotiating and Reaching Consensus Consensus-building Workshop

- ► The follow up workshop is organised with the participants of the selfassessment process to discuss the preliminary findings of the process.
- The discussion is mainly focused around the dimensions with the greatest diversity of scoring.
- The workshop is facilitated by SCIROCCO Exchange partner and/or organiser of the assessment process in a particular region.
- At least one moderator and one person to take the notes from the meeting is needed.
- Outcomes of the workshop:
 - commonly agreed strengths and weaknesses in integrated care;
 - agreement on the priority areas for improvement.







Stop 4	Negotiating and E	Papahing Con		D_EU	ents	
Step 4:	Negotiating and F	ceaching Cons	sensus			
	Work assessments	Public assessme	nts			
	PRIVATE HEALTHCARE SYSTE	MASSESSMENTS			8	Ô
	APavlLithuaniaTest	2 🌷	6	Î		
	✓ APavlScotlandTest	2 🌷	%	Î	8.2	
	Compare Only					
	Compare and Enter Consensus					
		-				
Compare Only	,					



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Assessment

Description*

Q1 Q2 Q3 Q4 Q5 Q6 Q7 Q8 Q9 Q10 Q11 Q12

6. Removal of Inhibitors

 \bigcirc 0- No awareness of the effects of inhibitors on integrated care

- \bigcirc 1- Awareness of inhibitors but no systematic approach to their management is in place
- 2- Strategy for removing inhibitors agreed at a high level
- 3- Implementation Plan and process for removing inhibitors have started being implemented locally ●
- \bigcirc 4- Solutions for removal of inhibitors developed and commonly used
- 5- High completion rate of projects & programmes; inhibitors no longer an issue for service development

If someone asked you to justify your rating here what would you say (please provide a few short sentences):

test Test Test

Mark 'Removal of Inhibitors' as your number one priority





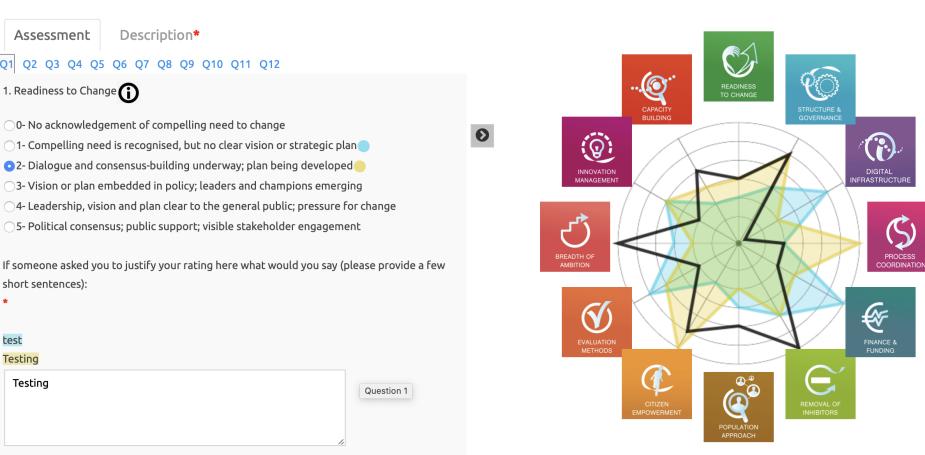
Consensus Maturity Assessment

This page allows you to reach a consensus amongst your team as to the level of maturity of your healthcare system with regards to integrated care, considering the views of the different individual respondents or sub-teams.

Legend	
Voted by 1-25% respondents (1 respondent(s)) Voted by 2-55% respondents (2 respondent(s)) Voted by 26-50% respondents (2 respondent(s)) Voted by 51-75% respondents (3 respondent(s)) Voted by 76-100% respondents (4-6 respondent(s))	
Questions marked with * are compulsory	
Assessment name: Cons-[HealthcareSystem] 10chars ma	
Assessment Description*	
Q1 Q2 Q3 Q4 Q5 Q6 Q7 Q8 Q9 Q10 Q11 Q12 5. Funding	
 O- No additional funding is available to support the move towards integrated care 1- Funding is available but mainly for the pilot projects and testing 2- Consolidated innovation funding available through competitions/grants for individual care providers and small-scale implementation (Voted by 1) 3- Regional/national (or European) funding or PPP for scaling-up is available (Voted by 4) 4- Regional/national funding and/or reimbursement schemes for on-going operations is available (Voted by 1) 5- Secure multi-year budget and/or reimbursement schemes, accessible to all stakeholders, to enable further service development 	Ð
If someone asked you to justify your rating here what would you say (please provide a few short sentences):	
Justifications from respondents ranking 2	
Justifications from respondents ranking 3 Justifications from respondents ranking 4 decision	
Mark 'Funding' as your number one priority O	







Mark 'Readiness to Change' as your number one priority

Q1

test

Testing Testing





Step 4: Negotiating and Reaching Consensus Next Steps – Priority for Improvement

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Assessment Description*

Q1 Q2 Q3 Q4 Q5 Q6 Q7 Q8 Q9 Q10 Q11 Q12

1. Readiness to Change

- 0- No acknowledgement of compelling need to change
- O1- Compelling need is recognised, but no clear vision or strategic plan
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- \bigcirc 4- Leadership, vision and plan clear to the general public; pressure for change
- \bigcirc 5- Political consensus; public support; visible stakeholder engagement

If someone asked you to justify your rating here what would you say (please provide a few short sentences):

*

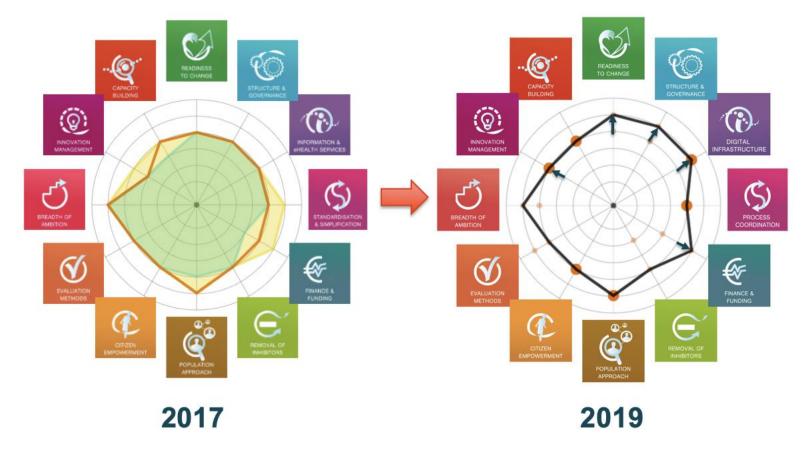
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Mark 'Readiness to Change' as your number one priority •

Step 5: Monitoring the Progress







Assessing requirements for the adoption of the good practice

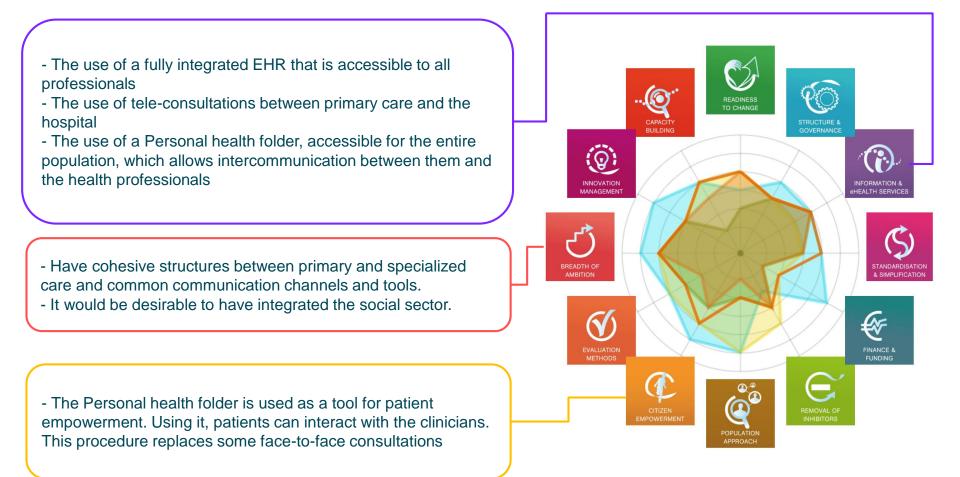


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Maturity Requirements of Good Practices

Implementation & Transferability – Key Requirements



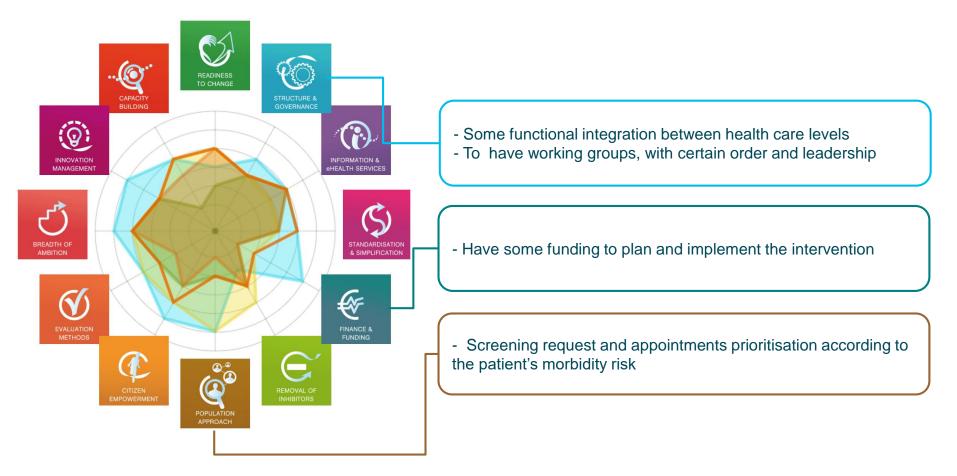


@ SCIROCCO EU



Maturity Requirements of Good Practices

Implementation & Transferability – Not as Relevant Requirements







Facilitating knowledge transfer



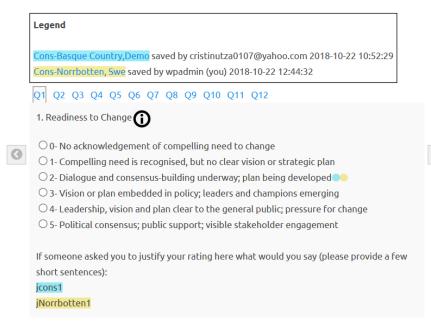
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Combining Two Maturity Assessments

Assessment Comparison









Combining Two Maturity Assessments





Not relevant for the adoption of the Good Practice except for Dimension 2





Combining Two Maturity Assessments



DIFFERENCES

- 1. Readiness to Change
- 4. Standardisation & Simplification
- 7. Population Approach
- 8. Citizen Empowerment
- 9. Evaluation Methods
- 10. Breadth of Ambition

Feasible to transfer with adaptation; except Dimension 4





NEXT STEPS



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From B3 Maturity Model to SCIROCCO Tool and SCIROCCO Knowledge Management Hub

Year 2012

Year 2016

Year 2018



European Innovation Partnership on Active and Healthy Ageing















Knowledge transfer as an enabler of capacity-building support

"Knowledge transfer is a "contact sport"; it works better when people meet to exchange ideas and spot new opportunities" – Tim Minshall



Dedicated support and infrastructure for capacity-building





EXPERIENCE OF USERS WITH SCIROCCO TOOL



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The SCIROCCO Exchange project is co-funded by the Health Programme of the European Union under Grant Agreement No.: 826676 (Chafea) Users experience with the SCIROCCO tool



The tool itself and on the process of using the tool

- Facilitates constructive collaboration between different professionals for the purpose of consensus-building.
- Enables dialogue.
- Generates knowledge and promotes reflection on the 'object of assessment' (health system or a good practice).
- Provides support to make decisions or to present rationales to decision-makers and policy-makers with regard to integrated care.





Users experience with the SCIROCCO tool



Potential enhancements of the tool

- Language was an issue when using the tool.
- Some difficulties in understanding some dimensions (these may be due to language issues).
- Make the tool friendlier at a visual level and offer fewer features.
 - Use brighter colours.
 - Produce the final consensus diagram in only one colour.





Users experience with the SCIROCCO tool



Future uses/wider(policy) implications of the tool

- SCIROCCO can be used in a great diversity of organisations, at different organisational and system levels, and with different stakeholders.
- Particularly useful when used at a high organisational level (e.g. from a strategic perspective, with management and decision-makers).
- Potentially useful in terms of determining areas of policy-making.







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